



STATE OF MARYLAND

DLLR

DEPARTMENT OF LABOR, LICENSING AND REGULATION

DIVISION OF LABOR AND INDUSTRY
WORKER CLASSIFICATION PROTECTION UNIT
1100 N. EUTAW STREET, ROOM 607
BALTIMORE, MD 21201

February 24, 2015

E-mail: dldliwcpu_dllr@maryland.gov

Ref: WPF-2014-1018

Homestead Carpentry, LLC
10109 Piper Lane
Bristow, VA 20136

Dear Work Provider:

The Worker Classification Protection Unit (WCPU) of the Division of Labor and Industry (DLI) has completed its review of the classification of Homestead Carpentry, LLC's worker who was working at 6900 Country Club Terrace in New Market, Maryland on May 30, 2014. Our review was based upon our visit to the work site, an interview with Homestead Carpentry, LLC's employee and other research. With regard to this time period and this work site, Homestead Carpentry, LLC is complying with Maryland's Workplace Fraud Act (Title 3, Subtitle 9, Labor and Employment Article, Annotated Code of Maryland). Based on the above information this review is closed, and no further action will be taken.

On behalf of the Commissioner of Labor and Industry, I would like to thank Homestead Carpentry, LLC for its compliance with the Workplace Fraud Act. Homestead Carpentry, LLC's proper classification of its workers protects not only the interests of its worker but also the interest of its business and of the industry as a whole. Full compliance throughout the industry will assure that all workers are treated fairly and that all competing businesses have fair and equal bidding opportunity for contract awards. I hope that Homestead Carpentry, LLC will share its success story with other members of the industry. Additional information about the Workplace Fraud Act and how to comply with it may be found on our web site: www.dllr.maryland.gov/workplace/.

We at DLI are well aware that "time is money," and I hope that our compliance review did not cause too much inconvenience to Homestead Carpentry, LLC Please contact me with any comments or concerns about how our personnel handled this review or with any suggestions regarding how we might improve our processes.

Sincerely,

Geoff Garner
Program Administrator,
Worker Classification Protection Unit
geoff.garner@maryland.gov
(410) 767-2371

cc: File